

### CLUB DONCASTER FOUNDATION EQUAL OPPORTUNITIES FORM

In accordance with its Equal Opportunities Policy, the Company provides equal opportunities to all employees and job applicants and will not discriminate either directly or indirectly because of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality and ethnic or national origins), religion or belief, sex and/or sexual orientation.

We carry out voluntary monitoring of protected characteristics to evaluate and assess whether our equality policy aims are being applied effectively and to ensure that individuals who have protected characteristics:

- do not face any disadvantage or under-representation during the recruitment process,
- are promoted fairly during employment and
- are not disproportionately advanced through disciplinary and absence management procedures.

Details of how we will process the information collected from this form is provided our policies and procedures. Once an appointment has been made, the data given on this form will be stored on computer in an anonymised format and the form will be destroyed.

You may decide not to answer one or any of the questions on this form but if you do respond, all information provided will be treated completely confidentially and will be used solely by the People & Culture department for the purpose of equal opportunities monitoring.

Please note that this monitoring form does not form part of your job application and will therefore be detached from it on receipt and stored separately. You can post this form separately if you wish. Please note that your application is not fully completed until this form is returned, even if you choose for this to be a 0 return.

Thank you for your assistance in completing this form.

Name:		
Title of job applied for:		
Location of job:		
Gender:	Male	
	Female	
	Undergoing, or have undergone, male to female gender reassignment	
	Undergoing, or have undergone, female to male gender reassignment	
	Prefer not to say	

Marital status:	Married		
	Single		
	In a civil partnership		
	Other (please specify)		
	Prefer not to say		
Age band:	Under 18		
	18 – 21		
	22 – 30		
	31 – 40		
	41 – 50		
	51 – 60		
	61 – 65		
	Over 65		
	Prefer not to say		
Sexual orientation:	Heterosexual		
	Homosexual		
	Bisexual		
	Transsexual		
	Prefer not to say		
Disabilities: Do you consider yourself disabled under the Equality Act 2010? <i>(The Disability Discrimination Act (1995) – still in force under the Equality Act 2010 - defines disability as “a physical or mental impairment that has a substantial, long-term and adverse effect on a person’s ability to carry out day to day activities.)</i>	None		
	Physical disability (please specify)		
	Mental disability (please specify)		
	Prefer not to say		
Race/colour nationality/ ethnic origin:	White	English	

		Scottish	
		Welsh	
		Irish	
		Other white background (please specify)	
Mixed		White and Black Caribbean	
		White and Black African	
		White and Black British	
		White and Asian	
		Other mixed background (please specify)	
Asian		Indian	
		Pakistani	
		Bangladeshi	
		British	
		Other Asian background (please specify)	
Black		Caribbean	
		African	
		British	
		Other black background (please specify)	
		Chinese	
		Other ethnic group (please specify)	
		Prefer not to say	
Religion:		Christian	
		Catholic	
		Jewish	
		Sikh	

	Muslim	
	Hindu	
	Buddhist	
	Rastafarian	
	None	
	Other religion (please specify)	
	Prefer not to say	

**Data Protection**

The Company treats data collected for reviewing equality of opportunity in recruitment and selection in accordance with its GDPR policy.

I consent to the Company processing the data supplied in this form for the purposes of equal opportunities monitoring in recruitment and selection. I understand I may withdraw my consent to the processing of this data at any time by notifying HR@clubdoncaster.co.uk

Applicant's Name:	Date:
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<p><i>For Human Resources use only:</i></p> <p><input type="checkbox"/> Rejected before interview</p> <p><input type="checkbox"/> Rejected after interview</p> <p><input type="checkbox"/> Offered job</p> <p><input type="checkbox"/> Other: .....</p>
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